JOB Announcement

Recovery Innovations, a worldwide leader in creating and delivering innovative recovery-based mental health and substance abuse programs. We have recently been awarded a contract by the State of Delaware, a statewide initiative designed to increase availability and positive outcomes of community mental health services. We currently have teams located in Wilmington and Newark serving New Castle County and in Harrington and Ellendale serving Kent and Sussex Counties. We are actively seeking talented staff to provide intensive recovery-based support in the community for people at risk of hospitalization or those being discharged from the hospital.

Recovery Innovations has led the field by creating recovery opportunities in six states, New Zealand and England with an integrated workforce of behavioral health peers and professionals. Join our exciting team of recovery professionals as we “create opportunities and environments that empower people to recover.”

RECOVERY RESPONSE CENTER IN ELLENDALE

Recovery Innovations is seeking talented staff to open our new Recovery Response Center in Ellendale, Delaware to provide mental health crisis and emergency services. Over the past decade, Recovery Innovations has led the field by creating recovery opportunities in five states, New Zealand and England with an integrated workforce of behavioral health peers and professionals. Join our exciting team of recovery professionals as we “create opportunities and environments that empower people to recover.”

We are actively recruiting for Full-Time, Pool/PRN staff for our Recovery Response Center in Ellendale, DE

Position Title: Shift Coordinator
Status: FT/42, Thurs– Sat, e/o Wednesday 7p – 7:30ap
Position Summary: The Shift Coordinator serves as navigator of services for guests by creating a recovery opportunity for everyone. Uses Recovery Coaching to maximize the opportunity to create recovery partnerships and a recovery environment. Provides coaching and support to other members of the team. Promotes a No-Force-First environment that supports the Recovery Pathways. Responsible for monitoring the administrative needs of assigned shift including utilization and capacity management, supplies, meals and maintenance requirements. Acts as an advocate for the needs and rights of every person.
Requirements: Master's degree in a field related to behavioral health, Two (2) year of supervisory experience, Must possess a valid Delaware State drivers license, Driving record clearance for the past 36 months as determined by the State Department of Motor Vehicles, Proof of valid Insurance if using personal vehicle for agency business
Position Title: Mental Health Professional  
Status:  FT/42; Thurs – Sat & e/o Wed, 9a-930p  
Position Summary: Participates actively in partnership with citizen to conduct group and individual welcome orientation, including the completion of the “Get to Know You” process. Facilitates recovery education courses; supports participants in the completion of wellness recovery plan, to include navigating and obtaining wellness resources and services (with a strong focus on wellness dimensions). Provides short-term recovery-oriented therapeutic counseling. Partner with other provider agencies in the coordination of care to help participants achieve wellness, including the completion of recovery-oriented discharge/accomplishing plan. Advocates for the needs and rights of every person. Works in collaboration with the leadership team to support the day-to-day operations of Wellness City program.

Requirements: Masters Degree in Psychology, Social Work or related field from an accredited college or university. Two (2) years experience providing psychosocial/mental health services and/or crisis intervention services in a mental health setting.

Pool Vacancies

- **RN** Registered requires valid state RN license and 1 year of psychiatric nursing experience.
- **Peer Recovery Coach** requires High School diploma or GED and lived experience as a consumer of mental health services.
- **Constable** Responsible for providing 24 hour/7 day a week security for staff on site and secure transportation to other facilities.  
  **Requirements:**
  - Must meet the minimum training standards established by the Board of Examiners of Constables.
  - Prior law enforcement in DE within the last 5 years.
  - Valid Driver’s License
  - Clean 36 month Motor Vehicle Report

**WELLNESS CITY WILMINGTON, DE**

Join our innovative new framework we call “Wellness City” a self directed model of holistic wellness and citizenship that combines housing-first and peer support to bring people out of an institutional setting. A team of peer support staff and mental health professionals work with individuals to reconnect to themselves and their recovery in a variety of independent living, supported and supervised community settings.
**Position Title:** Peer Recovery Coach  
**Status & Locations:** Multiple openings / locations  
New Castle County: PT/24, Sat & Sun 8a-8:30p & 8p – 8:30a  
Kent & Sussex Counties: PT/24, Sat & Sun 8a-8:30p & 8p – 8:30a  
**Position Summary:** Upon completion of Recovery Innovations’ Peer Employment Training, will work as a Peer Recovery Coach providing ones lived recovery experience to support people with successful community living. Provides assistance with daily living skills, bathing, dressing, meal preparation, ambulation, laundry and other personal care as needed.

**Requirements:** High School Diploma or GED and lived experience as a consumer of mental health services. Valid driver's license, clean 36 month driving report as determined by the Delaware Department of Motor Vehicles; proof of auto insurance. Must be 25 years of age or older if driving company vehicle.

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**RESTART PROGRAM**

Recovery Innovations is seeking talented staff to join an integrated team of Mental Health Professionals and Peer Support Specialists who will work with individuals until they are connected to on-going services as well as help them leave the hospital setting and create a life of their choice in the community. We will provide support for housing, employment, education, mental healthcare and 24/7 staff to respond and support to assist when they are having difficulties.

**We are actively recruiting for**  
**Full-Time Vacancies in New Castle, Kent & Sussex Counties**

**Position Title:** Recovery Navigator  
**Status:** FT/40  
**Position Summary:** The Recovery Navigator facilitates the Getting to Know You process for each participant served in the Restart program in partnership with a Peer Recovery Coach. The Recovery Navigator facilitates the creation of Recovery Solutions identified by the participant within the 9 Dimensions of Wellness that respond to their self reported immediate needs. The Recovery Navigator utilizes Recovery Coaching and the Recovery Pathways to assist the participant in achieving their identified solutions. The Recovery Navigator serves as the liaison between the established clinical home, as applicable, with the participant and assists with locating community resources to enhance options for achieving identified Recovery Solutions. The Recovery Navigator acts as an advocate for the needs of every participant and works in collaboration with the Restart leadership team to support the day-to-day activities of the program’s Recovery environment.

**Requirements:** Master Degree in Counseling, Psychology, Social work or related field. Two (2) years experience providing psychosocial mental health services and/or crisis intervention services in a mental health setting. Delaware Licensed Professional Counselor of Mental Health (LPCMH) preferred. Valid driver’s license, clean 36 month driving report as determined by the Delaware Department of Motor Vehicles; proof of
auto insurance. Must be 25 years of age or older if driving company vehicle.

**Position Title:** Peer Recovery Coach  
**Status:** FT/40 Sun-Wed 8a-6:30p & Wed-Sat 8a-6:30p  
**Position Summary:** The Recovery Coach is an integral member of the Restart team that provides targeted care management services. The Recovery Coach brings their lived experience of mental health and/or sobriety to the team providing evidence that Recovery is possible.

**Requirements:** High School Diploma or GED and lived experience as a consumer of mental health services. Valid driver's license, clean 36 month driving report as determined by the Delaware Department of Motor Vehicles; proof of auto insurance. Must be 25 years of age or older if driving company vehicle.

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**“NEW” COMMUNITY BUILDING PROGRAM**

We are actively recruiting for vacancies within the Community Building Program designed to facilitate the Supervised Apartment Program for Kent/Sussex and New Castle Counties in Delaware. Community Building services will provide recovery support for persons who are not ready to live without some evening, overnight and weekend services. The Community Building team provides onsite supervision, Recovery Education, Peer Support, coordination of care with community providers and assistance with supports for the residents.

**Position Title:** Community Living Specialist  
**Status & Locations:** Multiple openings  
New Castle County: PT/24, Sat & Sun 8a-8:30p & 8p – 8:30a  
Kent & Sussex Counties: PT/24, Sat & Sun 8a-8:30p & 8p – 8:30a

**Position Summary:** Responsible for providing Peer Support to program participants until individuals are connected to on-going services. Assists individuals transition from the hospital setting and create a life of their choice in the community. Will assist with providing support for housing, employment, education and mental healthcare.

**Requirements:** High School Diploma or GED and lived experience as a consumer of mental health services preferred. Valid driver's license, clean 36 month driving report as determined by the Delaware Department of Motor Vehicles; proof of auto insurance. Must be 25 years of age or older if driving company vehicle.

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For more information visit us online at [www.recoveryinnovations.org/careers](http://www.recoveryinnovations.org/careers) or [www.careerbuilder.com](http://www.careerbuilder.com).  
Qualified candidates may also fax or e-mail a resume and cover letter to: (602) 636-5286, Bernadette.brown@recoveryinnovations.org

We consider applications for all positions without regard to race, color, religion, creed, sex, national origin, disability, sexual orientation, Citizenship status, gender identity or any other legally protected status. However, due to State licensing requirements, applicants must be, at minimum 18 years of age.